

## *'Towards a fundament of competences for a Common Training Framework of each nurse specialty'*

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### **Aim and Mission**

The vision of ESNO is to have qualified specialist nurses with academically accredited training programs to ensure safety and quality of care and to promote a mobility of workforce within Europe. The aim of the project is to contribute to the recognition of the nurse specialist by defining a common plinth in order to establish the profile of specialist nurse in the health care arena at European level but also at national level. The expected achievement is a harmonization on which each health domain has its own specific specialization.

### **Composition of the Commission**

The ESNO members are represented by experts in the field of education and compilers of their own training framework and competence profiles. The following is a group that provides guidance with a selection that participates in the design of the Delphi study.

### **Activities**

- The network from work floor via national representatives to European association of specialist nurses is a real strength and motivation fine-tuning approaches in the field of education and professional recognition. An international exchange gives the committee an essential feedback to clarify the educational elements giving a competency outcome.
- From an input by the contribution of association, the education committee set up a strategy from a evidence based approach. There for we are looking for a methodology in order to the most scientific criteria. A Delphi study will give an consensus level by a panel of experts issue from different countries and specialties.
- The ESNO education committee rigorously follows these methodological steps in light of the Delphi study. The statistical analysis of intermediate survey data using a mixed, quantitative and qualitative approach made it possible to design the practice of specialist nurses as a whole.
- The respect of variability between different countries in terms of educational and professional dimensions is the main criterion giving an important richness of elements. So the identification of common points of view will be the basis for a consensus validated by experts that will merge harmonization.
- Twice a year, the committee organizes a meeting to evaluate the progression of the different themes we are working on.

### **Commission lead**

Chaired by Nico Decock assisted by the ESNO Executive Director and delegated ESNO representative member education experts and external experts.

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