

ESNO ASSOCIATE BENEFITS

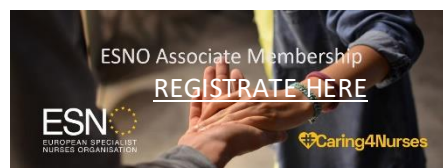
As an 'ESNO Associate', you join many nurses from all kinds of specialities and health domains from Europe and beyond. You are not only an associate but also connected to the wider ESNO nurses' community. With your engagement you support the mission and goals of ESNO and contribute to several activities.

Below are some of the benefits when you join our association:

- 1) **Connect with the European Specialist Nurses Community:** There are about 5 million nurses in Europe all working within a certain health domain or speciality. With your 'associate status' with ESNO, you can easily connect with these colleagues' for any professional reason or even create a network of your interest.
- 2) **Engage in projects:** In ESNO we have created a Foundation to handle all projects covering a large variety of themes. You can connect or engage in these projects but also propose your own topics and you will be updated in opportunities. More about projects at www.fonse.eu
- 3) **Invite to Education activities:** As an Associate, you will be updated on all kinds of learning activities, to take part but also to engage or initiate. ESNO believes that the strength of an association is created by the collectiveness of the professionals.
- 4) **Reduction of cost for ESNO events:** ESNO has frequent events, some on location but for the near future we will continue to provide these online. In principle we aim to enable free participation, however, in case of extra expenses there will be a reduced fee for members and associates.
- 5) **Access to Exclusive Data:** Through the projects carried by the association there is opportunities for the exchange of information and sharing of data leading to publications.
- 6) **Additional Revenue Opportunities:** As an associate, you can purchase materials, guides and other articles when available.
- 7) **Associate status on your title:** With the Associate status you can include this in your CV and request recommendations from ESNO, such as for job applications. ESNO could also confirm your 'associate', or invite you through your hospital or employer.

As an Associate:

- 1) **Decision making:** As Associate you have no voting rights on any decisions having an impact on board positions, nominations and policy but your views are welcome during consultations.
- 2) **Exclusion of Associate status:** In case of any conflict of interest or behaviour that goes against the values of the association procedure can start for exclusion. This will be included in the Internal regulation and the ESNO constitution is leading all disputes.
- 3) **Payment of annual fee:** The Associate status comes in effect after payment of the annual associate fee and at least within two weeks' time you will receive a confirmation.



For any questions and comments, please contact our office at any time.

With kind regards,

The ESNO team

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