ESNO/HOPE
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Brussels

A Touch of Europe for Nurses

EPSU:
Trade Unions, Health and Nurses

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Nurses Reporting Too Few Staff to Provide Quality Care

Too few staff to get the work done

Source: RN4CAST Study

Jane Lawless, UNISON, Cardiff, March 2016 ©
On the way to/defending mandated SESL: TU Action in AUS
Signature of the Joint Framework Agreement on prevention from sharp injuries in the hospital and healthcare sector

17 July 2009: EPSU represented by the President of EPSU’s SC HSS, Karen Jennings and HOSPEEM, represented by the General Secretary, Godfrey Perera, signed a European Framework Agreement, which is set to prevent medical sharps injuries for the whole health workforce in Europe

25 January 2010: Richard Baughan, UNISON, UK, Carola Fischbach-Pyttel, EPSU, and Federica Benassi, HOSPEEM, before the meeting and hearing of the Social Question Working Party at the European Council
HOSPEEM-EPSU Project “Promotion and support of the implementation of Directive 2010/32/EU on the prevention of sharps injuries in the hospital”

20 June 2013, Final Conference, Barcelona

Final panel session with François Ziegler (DG EMPL, Social Dialogue Unit), Francisco Jesús Alvarez Hidalgo (DG EMPL, Health and Safety Unit), Carola Fischbach-Pyttel (EPSU), Paulo Cristiano do Nascimento Simões, Portuguese Employed/Hospital Doctors’ Union (on behalf of FEMS), Tjitte Alkema (HOSPEEM) and Tina Weber (project expert)
Effective approaches to tackling third party violence in the workplace: Multi-Sectoral Project “RESPECT”

**30 September 2010**, Multi-sectoral guidelines to prevent and tackle third party violence, Press Conference of signatory parties and representatives of DG EMPL
HOSPEEM-EPSU project “Assessing health and safety risks in the hospital sector and the role of the social partners in addressing them: the case of musculoskeletal disorders and psycho-social risks and stress at work”

25 March 2015, Conference 1, Paris

Marta Branca, ARAN, Italy
HOSPEEM-EPSU project “Assessing health and safety risks in the hospital sector and the role of the social partners in addressing them: the case of musculoskeletal disorders and psycho-social risks and stress at work”

10 November 2015, Conference 2, Helsinki: Addressing psycho-social risks and stress at work in the hospital sector
EPSU: Functions + Activities – Overlaps with ESNO

EPSU: Functions and Activities

• Industrial relations, social dialogue (at EU-level)
• Co-legislator at EU-level if agreement with employers
• Influencing EU legislation, e.g. health and safety at the workplace, professional qualifications, working time
• Lobbying towards EU-institutions/Articulation of priorities, interests, demands, etc. of health and social care workforce
• Work with European agencies (EU OSHA; Eurofound)

Common topics/interests with ESNO & possible divergences

• EPSU „approach“ to health care/health care workforce
• Promotion of inter-professional teamwork, e.g. in CPD
• TU „take“ on scope of practice, skills mix, task shifts
• Support for ECDC survey on AMR/ABR + DG SANTE European Coalition for Vaccination
• Elaboration of Common Training Frameworks
Action Day against privatisation, commercialisation and marketisation of health and social services (1)
Action Day against privatisation, commercialisation and marketisation of health and social services (2)
European Demonstration Against CETA/TTIP
Amsterdam Conference

Social partners' conference on continuing professional development

Working together, learning together, switching to the learning mode

#CPDConf17 #Skills4Health
Amsterdam Conference

1. The need for CPD

2. How can CPD be effective?

3. Participation

4. Cooperation between social partners and funding of CPD

5. What competencies do we need?

6. Underrepresented groups

Video

Promoting effective recruitment and retention policies for health workers in the EU by ensuring access to CPD and healthy and safe workplaces supportive of patient safety and quality care (2017-2018)


Conference Report
Thank you for your interest and attention!

Links for further information

EPSU
http://www.epsu.org/
Health and Social Services
http://www.epsu.org/sectors/health-and-social-services-0
Social Services
European Social Dialogue Hospital/Health Care Sector
EPSU Newsletter
http://www.epsu.org/epsu/news-room/newsletter
Collective Bargaining Newsletter
http://www.epsu.org/search/type/epsucob_article