

ESNO/HOPE
20 February 2019
Brussels

A Touch of Europe for Nurses

EPSU:

Trade Unions, Health and Nurses

Mathias Maucher

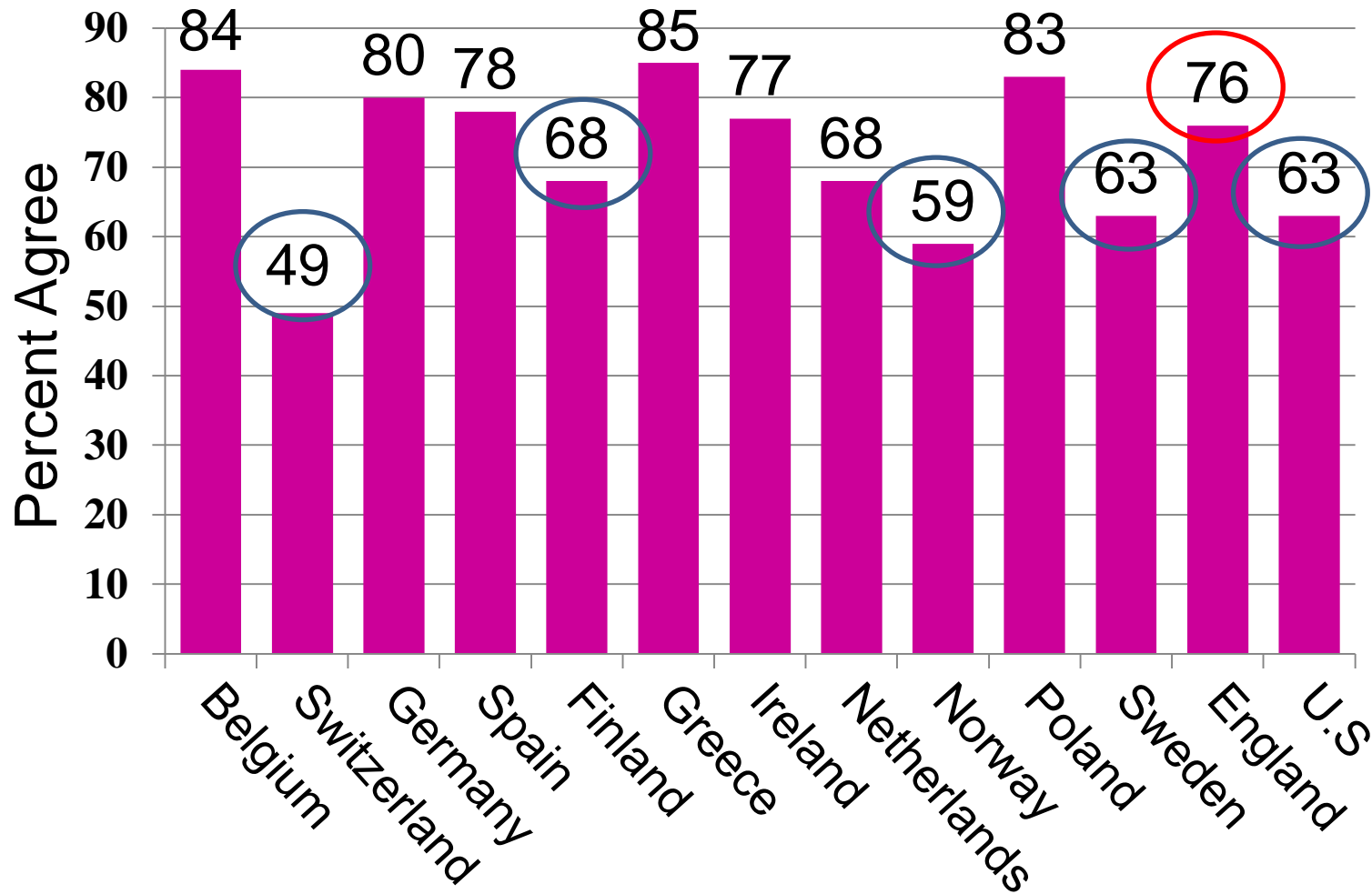
Policy Officer „Health and Social Services”

European Federation of Public Service Unions (EPSU)

Brussels



Nurses Reporting Too Few Staff to Provide Quality Care



Too few staff to get the work done

Source: RN4CAST Study

Jane Lawless, UNISON, Cardiff, March 2016 ©

On the way to/defending mandated SESL: TU Action in AUS



Signature of the Joint Framework Agreement on prevention from sharp injuries in the hospital and healthcare sector



17 July 2009: EPSU represented by the President of EPSU's SC HSS, **Karen Jennings** and HOSPEEM, represented by the General Secretary, **Godfrey Perera**, signed a European Framework Agreement, which is set to prevent medical sharps injuries for the whole health workforce in Europe



25 January 2010: **Richard Baughan**, UNISON, UK, **Carola Fischbach-Pyttel**, EPSU, and **Federica Benassi**, HOSPEEM, before the meeting and hearing of the Social Question Working Party at the European Council

HOSPEEM-EPSU Project “Promotion and support of the implementation of Directive 2010/32/EU on the prevention of sharps injuries in the hospital”

20 June 2013, Final Conference, Barcelona



Pilar Navarro Barrios, FeSP-UGT, Spain



Final panel session with **François Ziegler** (DG EMPL, Social Dialogue Unit), **Francisco Jesús Alvarez Hidalgo** (DG EMPL, Health and Safety Unit), **Carola Fischbach-Pyttel** (EPSU), **Paulo Cristiano do Nascimento Simões**, Portuguese Employed/Hospital Doctors’ Union (on behalf of FEMS), **Tjitte Alkema** (HOSPEEM) and **Tina Weber** (project expert)

Effective approaches to tackling third party violence in the workplace: Multi-Sectoral Project “RESPECT”

30 September 2010, Multi-sectoral guidelines to prevent and tackle third party violence, Press Conference of signatory parties and representatives of DG EMPL



HOSPEEM-EPSU project “Assessing health and safety risks in the hospital sector and the role of the social partners in addressing them: the case of musculoskeletal disorders and psycho-social risks and stress at work”

25 March 2015, Conference 1, Paris



**Marta Branca, ARAN,
Italy**

HOSPEEM-EPSU project “Assessing health and safety risks in the hospital sector and the role of the social partners in addressing them: the case of musculoskeletal disorders and psycho-social risks and stress at work”

10 November 2015, Conference 2, Helsinki :
Addressing psycho-social risks and stress at work
in the hospital sector



“A sound mind in a sound body – Taking care of those who take care of us” – Conference on the Prevention, Management and Reduction of Musculoskeletal Disorders and Psychosocial risks and stress at the workplace 23 and 24 May 2018, Vilnius

SAVE THE DATE

23 - 24 May 2018
Vilnius, Lithuania

Social Partners' Conference

A SOUND MIND IN A SOUND BODY

Taking care of those who take care of us

Registration opens: 1st March 2018



As part of the HOSPEEM-EPSU project on Recruitment and Retention, Hospital and Healthcare Employers Associations, Trade Unions, international stakeholders and experts will explore best practices in the field of Occupational Safety and Health, focusing on prevention and reduction of Musculoskeletal Disorders and Psychosocial Risks and Stress at Work.



This conference is supported with funds from the European Commission

CONTACT US

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EPSU: Functions + Activities – Overlaps with ESNO

EPSU: Functions and Activities

- Industrial relations, social dialogue (at EU-level)
- Co-legislator at EU-level if agreement with employers
- Influencing EU legislation, e.g. health and safety at the workplace, professional qualifications, working time
- Lobbying towards EU-institutions/Articulation of priorities, interests, demands, etc. of health and social care workforce
- Work with European agencies (EU OSHA; Eurofound)

Common topics/interests with ESNO & possible divergences

- EPSU „approach“ to health care/health care workforce
- Promotion of inter-professional teamwork, e.g. in CPD
- TU „take“ on scope of practice, skills mix, task shifts
- Support for ECDC survey on AMR/ABR + DG SANTE
European Coalition for Vaccination
- Elaboration of Common Training Frameworks

Action Day against privatisation, commercialisation and marketisation of health and social services (1)



Action Day against privatisation, commercialisation and marketisation of health and social services (2)

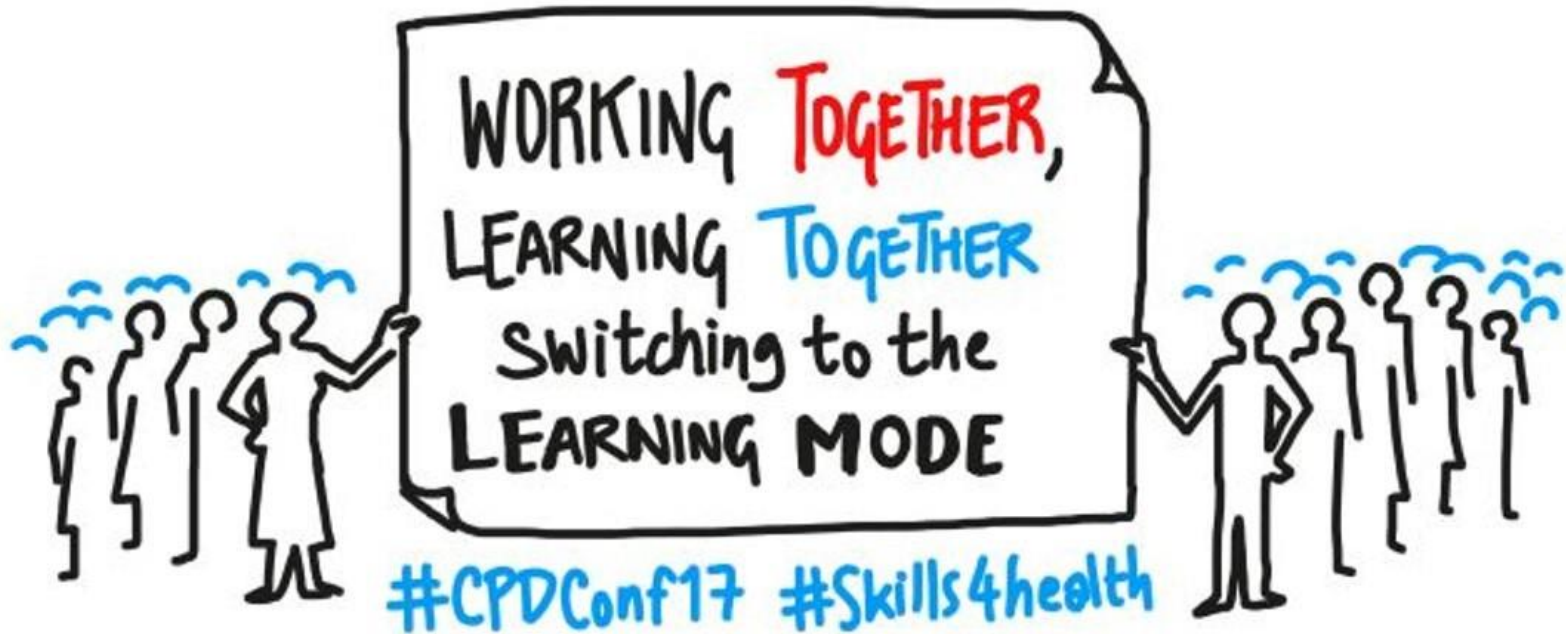


European Demonstration Against CETA/TTIP



Amsterdam Conference

SOCIAL PARTNERS' CONFERENCE ON
CONTINUING PROFESSIONAL DEVELOPMENT



ened next? →

What are th

→ *visuality* →

Amsterdam Conference

1 The need for CPD

2 How can CPD be effective?

Retirement
AG
U

INCREASING

SPECIFIC PATIENTS

Learn from EACH-OTHER

This can help with the recruitment and retention of nurses



Video

4

What companies do...?



What are the results?

Thank you for your interest and attention!

Links for further information

EPSU

<http://www.epsu.org/>

Health and Social Services

<http://www.epsu.org/sectors/health-and-social-services-0>

Social Services

<http://www.epsu.org/nl/search/sectors/health-and-social-services/policies/social-services>

European Social Dialogue Hospital/Health Care Sector

<http://www.epsu.org/nl/search/sectors/health-and-social-services/policies/social-dialogue>

EPSU Newsletter

<http://www.epsu.org/epsu/news-room/newsletter>

Collective Bargaining Newsletter

http://www.epsu.org/search/type/epsucob_article